

*Adopted: 7/10/2003  
Revised: 2/12/2015*

## **425 ANTI-NEPOTISM POLICY**

### **I. PURPOSE**

The purpose of this policy is to prevent nepotism for full-time and part-time employees in the school district.

### **II. GENERAL STATEMENT OF POLICY**

- A. No employee of the school district shall be assigned to a position in which that employee is directly supervised by another employee who is (1) a member of his or her immediate family (parent, spouse, child, or sibling); (2) an in-law; or (3) a member of the employee's household.
- B. This policy does not apply to those employees who are hired to be casual, substitute or temporary employees and whose total days worked do not exceed sixty (60) days in a fiscal year.

*Legal References:*

*Cross References:*